



Tentative agenda

Pre-Conference Workshop Sunday, March 9 and Monday, March 10

Sunday, March 9
Monday, March 10

ITAV It Takes a Village SPHM Course

Sunday, March 9, Half Day (1:00 pm to 5:00 pm) and Monday, March 10, Full Day (8:00 am to 4:00 pm)

Presented by SPHM Subject Matter Experts from ASPHP

(Breakfast and Lunch are not included)

This 1½-day interactive workshop covers the elements of effective SPHM programming and how to successfully integrate an SPHM program into your organization. It will enable you to learn evidence-based methods and practices to implement right away. This course is taught by ASPHP Subject Matter Experts who are national SPHM leaders, using discussions and case scenarios, for very practical solutions and programming.

Pre-Conference Workshops Monday, March 10, 2025

Monday, March 10,

2025WS001 Incorporating SPHM into Renovation and/or New Construction

Monday, March 10, (11:00 am to 4:00 pm)

Presented by Marie Martin, PhD and Brooke Cates Jaynes, RN

(Lunch is not included)

This transformative 4-hour workshop is designed to guide participants through the intricate process of seamlessly integrating SPHM into healthcare facility renovation or new construction projects. Unlock the secrets of SPHM integration during the various phases of construction, exploring the nuances between leased and owned space and design-build versus design-bid-build contracts. Dr. Martin will introduce the crucial concept of the Safety Risk Assessment, providing practical insights into mitigating patient safety challenges.

Monday, March 10,

2025WS002 Building a Business Case: A Clinical, Financial, and Operational (CFO) Approach

Monday, March 10, (1:00 pm to 4:00 pm)

Presented by Dan Roberts, MBA, RN

(Lunch is not included)

This workshop will illustrate and discuss principles of building a business case for advancing SPHM in an acute care environment using three separate, however interrelated sections (clinical, financial, and operational). The principal objective of this pre-conference workshop is to help you build a present state burden analysis suitable to present to members of your senior leadership team.

5:00 pm – 7:00 pm

Welcome Reception – Exhibit Hall
Meet the Poster Presentation Authors 5:30 pm-6:30 pm

Tuesday, March 11, 2025– General Sessions

6:45 am – 7:15 am	Breakfast
7:15 am – 7:30 am	Welcome and Opening Remarks Bob Williamson, MS, BSN, RN, CSPHP, Program Director, 2025 National Conference
7:30 am – 8:30 am	2025D1001 Looking Back to Move Forward – The Future of SPHM Lynda Enos, RN, BSN, MS, COHN-S, CPE Colin Brigham, CSPHP, FAIHA Dr. Ruth Francis, DrPH, MPH, MCHES Mary Matz, MSPH, CPE
8:30 am – 9:30 am	2025D1002 High Reliability Principles to Advance Your SPHM Initiative Alan Bennett, BSIE, MBA, CPPS, LSSBB, PMP
9:30 am – 10:00 am	Break with Exhibitors
10:00 am – 11:00 am	2025D1003 Allina Health’s SPHM Story – How Data and a State SPHM Statute Drove Success and Sustainability Lori Severson, MS, BA, CSP, HEM John Crist, Employee Safety Specialist, Safe Patient Moving Site Lead
11:00 am – 12:15 pm	2025D1004 Tell Me A Story: Influencing SPHM Engagement through Storytelling Laurette Wright, BSN, MPH, CSPHP, WCP Andy Rich, MS, OTR/L, CSPHP
12:15 pm – 1:15 pm	Lunch with Exhibitors Meet the Poster Presentation Authors 12:45 pm-1:15 pm
1:15 pm – 2:30 pm	2025D1005 Revolutionizing Patient and Staff Safety in Awake and Walking ICUs Kali Dayton, DPH, AGACNP
2:30 pm – 4:30 pm	2025D1006 Hands on: Facilitated SPHM Scenarios and Simulation Learning Exercises ASPHP Hands On Team
4:30 pm – 4:45 pm	Break with Exhibitors
4:45 pm – 5:45 pm	2025D1007 Building an Engaged Early Mobility Practice on Every Level Rhonda Turner, DNP, MSN-LD, RN, CSPHA Nimit Agarwal, MD, MBA, FACP, AGSF, Division Chief, Geriatric Medicine Ronnie Turner, CNA, CSPHA
5:45 pm – 6:30 pm	ASPHP Annual Business Meeting
6:30 pm – 7:30 pm	Networking Reception with Exhibitors

Wednesday, March 12, 2025 – General & Breakout Sessions

7:00 am – 7:30 am	Yoga for Healthcare Professionals – based on Yoga for First Responder Training YogaShield Yoga – Lori Severson, Certified Instructor
7:30 am – 8:00 am	Breakfast
8:00 am – 8:30 am	SPHM Leadership and Poster Presentation Awards Neal Wiggermann, Ph.D., President, ASPHP Bob Williamson, MS, BSN, RN, CSPHP, Program Director, 2025 National Conference
8:30 am – 9:15 am	2025D2001 What’s Behind Guidelines? Translating Research to Practice, and Evidence for SPHM Initiatives

	Neal Wiggermann, Ph.D., President ASPHP
9:30 am – 10:15 am 45 min BO	
Measuring Effectiveness and Outcomes	2025D2002-1 Taking a Closer Look at Assistive Technology. What are the Benefits of Sit Stand Devices and Power Technology Mike Fray, PhD, BHSc Physiotherapy, BSc Ergonomics
Specialty Topics related to SPHM	2025D2002-2 Cancer Sucks. SPHM does not! Yeu-Li Yeung MS OT/L, CPE, CSPHP Claire Carmody, MSN, FNP-BC, OCN
SPHM Operational Topics	2025D2002-3 NYU Langone Health: Breaking Barriers and Making Mobility Everyone's Responsibility Erin Zervas, MS, ORT/L, Rebecca Chan, MOT, ORT/L
Strategy and Sustainability	2025D2002-4 Theory in the Making for the SPHM Program Dejau M Jones, DNP, RN, CNL, CSPHA, CFPS
9:30 am – 10:15 am 45 min BO SPHM Potpourri	2025D2002-5 Genesis is Improving Outcomes by Executing a Safe Patient Handling and Mobility (SMART) – Safe Mobility and Responsible Transfers Keela Barker, MBA, MA
10:15 am – 10:45 am	Break with Exhibitors
10:45 am – 11:30 am 45 min BO	
Measuring Effectiveness and Outcomes	2025D2003-1 Up Sooner Safer: Return on Investment of a Safe Patient Handling and Progressive Mobility Program Travis Eckard, PT, DPT
Specialty Topics related to SPHM	2025D2003-2 Safely Getting You in (and out of) the Morgue Terrence D Probst, Ed.D.
SPHM Operational Topics	2025D2003-3 Aligning Safety Ergonomics and SPHM Programming Tricia Jaworski, OTR/L, CSPHP Teresa Boynton, MS, OTR, CSPHP
Strategy and Sustainability	2025D2003-4 Development of a New Tool-The John Hopkins SPHM Guide to Inform Equipment Recommendations for Meeting Daily Mobility Goals of the Hospitalized Patient Sowmya Kumble, PT, MPT, NCS
SPHM Potpourri	2025D2003-5 SPHM with Patients in Excess of 1000 Pounds Laura Chadbourne, BHCM, CEAS III, CSPHA
11:40 am – 12:25 pm 45 min BO	
Measuring Effectiveness and Outcomes	2025D2004-1 The Total Mobility Dashboard: Measure Mobility Across all Levels Nancy McGann, PT, CSPHP, CPPS
Specialty Topics related to SPHM	2025D2004-2 Balancing the Competing Priorities of SPHM and Wound Care Erica Thibault, MS, RN, CHS, APN, CWON
SPHM Operational Topics	2025D2004-3 Best Practices for Investigating Workers' Compensation Injuries: A Focus on Patient Handling Ruth Neuman, PT, MBA/HA, CEAS II, REAS, CSPHP
Strategy and Sustainability	2025D2004-4 Comparison of Forces and Experiences Between Stair Evacuation Equipment Options Marie M. Martin. Ph.D., CSPHP Liyang Zheng Ph.D.

	Kate S. Benson, PT, DPT
SPHM Potpourri	2025D2004-5 Writing for Publication – Posters, Presentations, and Papers Susan Gallagher, PhD, MA, MSN, RN, CSPHP, CBN
12:30 pm – 1:30 pm	Lunch with Exhibitors
1:30 pm – 2:15 pm 45 min BO	
Measuring Effectiveness and Outcomes	2025D2005-1 Meaningful Metrics to Evaluate the Impact of Your Safe Patient Handling program Ruth Neuman, PT, MBA/HA, CEAS II, REAS, CSPHP
Specialty Topics related to SPHM	2025D2005-2 Integrating Trauma Informed Care (TIC) into SPHM Lori Miller, PT
SPHM Operational Topics	2025D2005-3 Amplifying the Voice of Champions: Aligning SPHM Program Initiatives with Front-Line Staff Perspectives Vanessa Vonich, MSN, RN Tracie Koehne MSN, RN, NPD-BC
Strategy and Sustainability	2025D2005-4 Toward Design Standards for Bariatric and Mortuary Space Marie Martin, Ph.D. CSPHP Brooke Cates Jaynes, RN Terrance Probst, Ed.D.
SPHM Potpourri	2025D2005-5 Our Journey to Reducing Radiologic Team Member Injuries with Air Friction Reduction Devices Leslie Smith Wood, DPT, CSCS, AOEAS
2:20 pm – 3:05 pm 45 min BO	
Measuring Effectiveness and Outcomes	2025D2006-1 Using Data from EHRs to Help Drive SPHM Improvement Teresa Boynton, MS, OTR, CSPHP Rhonda Turner, RN, MSN, CSPHA, DNP Ronnie Turner, CAN
Specialty Topics related to SPHM	2025D2006-2 Addressing Car Transfers with SPHM Tiffany Thao-Houane, OTR, Yvonne Valdecanas, PT, MHA, Karen E. Plexman MSN, RN, NE-BC
SPHM Operational Topics	2025D2006-3 Consideration in Selecting SPHM Products that Compliment HAPI Prevention Measures Robert Scroggins, MSN-Ed, RN, CNOR, CSPHA
Strategy and Sustainability	2025D2006-4 Building Bridges: Creating a Dynamic and Safe Mobility Culture in the ICU Kali Dayton, DNP, AGACNP, Nancy McGann, PT, CSPHP, CPPS
SPHM Potpourri	2025D2006-5 Safe Patient Handling and Mobility Certification – Guidance, Advice, and Q & A Brad Dugan, PT Kelsey McCoskey MS, OTR/L
3:05 pm – 3:45 pm	Final Break with Exhibitors
3:45 pm – 5:15 pm	2025D2007 Who Handles the Handling? A Follow-up to The Burning Question Renee Kielich, RN, CSPHP Tricia Jaworski, OTR/L, CSPHP

Teresa Boynton, MS, OTR, CSPHP

Thursday, March 13, 2025 – General Sessions

6:45 am – 7:15 am	Yoga for Healthcare Professionals – based on Yoga for First Responder Training YogaShield Yoga – Lori Severson, Certified Instructor
7:15 am – 7:45 am	Breakfast
7:45 am – 9:00 am	2025D3001 2025 CMS Inpatient Prospective Payment System (IPPS), What You Need to Know About Ensuring Early, Frequent, And Safe Mobility Speakers to be announced
9:00 am – 10:00 am	2025D3002 Putting Bariatrics in the Forefront: A Practical Approach to Addressing Updates Susan Gallagher, PhD, MSN, MA, RN, CBN, HCRM, CSPHP
10:00 am - 10:15 am	Break
10:15 am – 11:15 pm	2025D3003 Preventing Workplace Violence in Healthcare: What’s SPHM got to do with it? Lynda Enos, RN, BSN, MS, COHN-S, CPE
11:15 am – 12:15 pm	2025D3004 Advocating for Change – How to Become an Influencer to Advance SPHM and Reduce Caregiver Harm Ruth Francis, DrPH, MPH, MCHES, American Nurses Association Elizabeth Stoll, Director State and Local Government Affairs, Baxter Adam F. Moskowitz, PhD Researcher Associate, University of Iowa
Closing Remarks	Bob Williamson, MS, BSN, RN, CSPHP, Program Director, 2025 National Conference